

Promoting a "Surviving" Versus "Thriving" Approach to Adolescent Development

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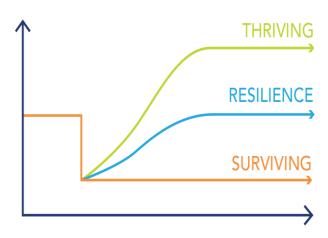
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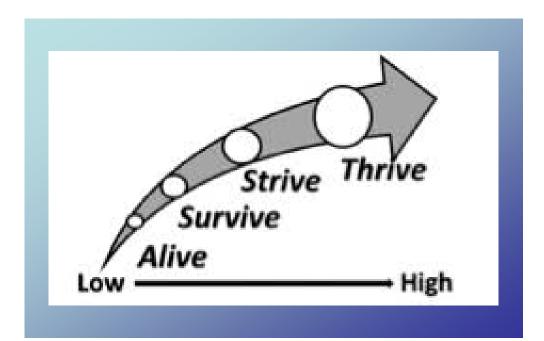


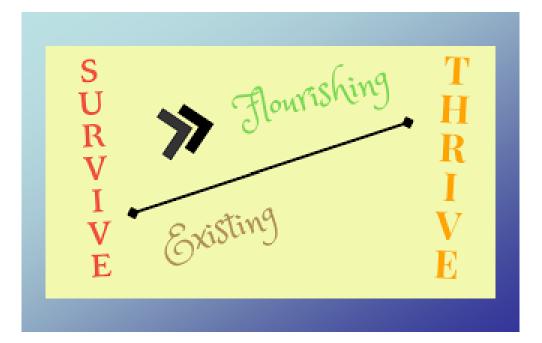












Objectives

Upon completion of this workshop:

Participants will be able to describe the difference between survival mode and thriving

Participants will be able to describe at least two ways that they can help adolescents thrive

Participants will be able to describe at least one way in which they can measure the effectiveness of their work to help adolescents thrive and be prepared for adulthood

The 5 Pillars of Psychology

BIOLOGICAL

Biopsychology /Neuroscience

Sensation

Consciousness

COGNITIVE

Perception

Thinking

Intelligence

Memory

DEVELOPMENTAL

Learning

Lifespan Development SOCIAL & PERSONALITY

Social

Personality

Emotion

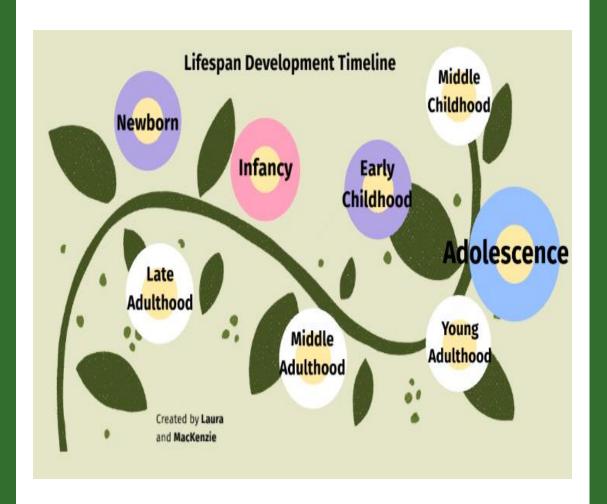
Motivation

MENTAL & PHYSICAL HEALTH

Abnormal

Therapies

Stress, Lifestyle, and Health



Developmental Psychology The study of YOU from Adulthood womb to tomb. We are going to study how we change physically, socially, cognitively and morally over our lifetimes. Young Adulthood Adolescence Childhood Early Childhood Infancy

In The Nature Versus **Nurture** Question **Behavior Is Primarily Defined By Nurture**

People Are Not Born
With Problematic
Behavior They Are
Taught It OR Not
Taught Coping
Mechanisms



From The Moment of Our Birth

- We begin weaving the tapestry of our lives
- Many holes will occur when we encounter challenges
- Some holes will be large and cause permanent vulnerability to the tapestry
- Some will be smaller and will cause no noticeable damage
- In each case, we will choose whether to move on and keep "weaving" or to stop the tapestry's growth at the point of the damage
- This choice is usually decided by the amount of pain versus the presence of coping skills; behavior is the demonstration of this



Lifespan Impacts of ACEs

Chronic Critical Disease **Psychiatric Disorders** & Sensitive Developmental **Impaired Cognition** Periods Work/School Adverse Childhood Attendance. Behavior. Brain Experience Performance MORE CATEGORIES - GREATER Adaptation Development IMPACT Obesity Hard-Wired Into Physical Abuse, Sexual Abuse Electrical, Emotional Abuse, Neglect Biology Chemical, Cellular Witnessing Domestic Violence Alcohol, Depression/Mental Illness in Home Mass Tobacco, Drugs Incarcerated Family Member Substance Abuse in Home Loss of a Parent Risky Sex Genetics Experience Crime triggers gene expression Poverty (Epigenetics) Intergenerational Transmission, Disparity

Source: Family Policy Council, 2012

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Experiences

Traumatic events that can have negative, lasting effects on health and wellbeing



People with 6+ ACEs can die

20 yrs

earlier than those who have none



1/8 of the population have more than 4 ACEs

the levels of lung disease and adult smoking

attempts

more likely to develop

depression

4.5x



the level of intravenous drug abuse



11x

as likely to have begun intercourse by age 15



the level of liver disease



Adverse childhood experiences are the single greatest unaddressed public health threat facing our nation today

the number of suicide

Dr. Robert Block, the former President of the American Academy of Pediatrics



67% Disease, Disability, Social Problems of the population Adoption of have at least 1 ACE Health-risk Behaviours Lifespan Social, Emotional, Cognitive Impairment **Disrupted Neurodevelopment**

Adverse Childhood Experiences





Developmental Stage that Transitions the Child to an Adult

Adolescence

Age Range is between 10 – 24 and referred to as "teenagers," "adolescents," "youth," and "young people"

Adolescence



Adolescence is defined as the transition from childhood to adulthood or the psychological, social and emotional changes that accompany puberty





CONCRETE THOUGHT:

The Statue of Liberty



ABSTRACT THOUGHT:

Freedom, Justice, Liberty



Developmental Milestones

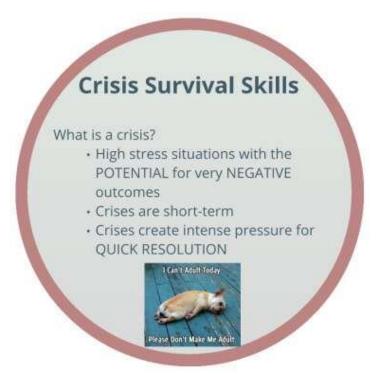
- Biological Changes
- Intellectual Development
- Cognitive Development
- Social Development
- Identity Formation
- piritual Connection

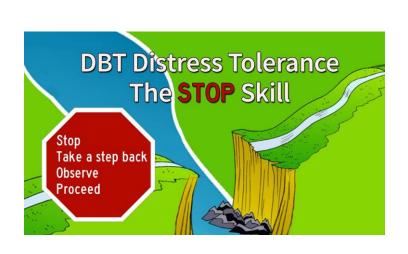
Emotionally
Vulnerable Is
Predominant
In
Adolescence

Transition
From
Childhood
Dependence
To Adult
Independence



Escalates Quickly
Has Emotional Insensitivity
Peaks At A Higher Emotional Level
Is Slow To Return To Baseline







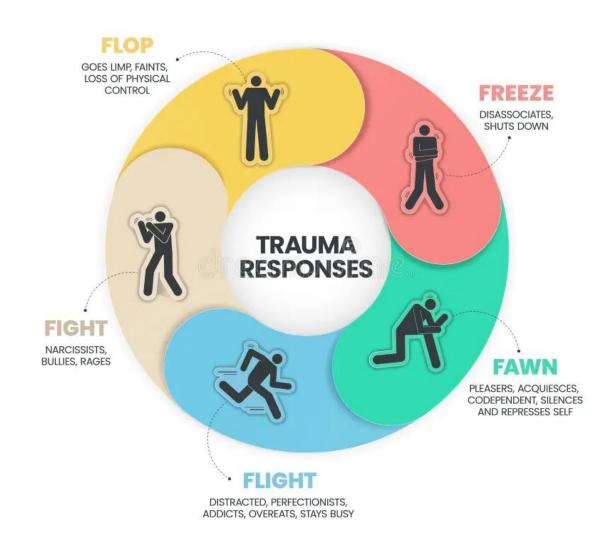
Crisis Survival Skills

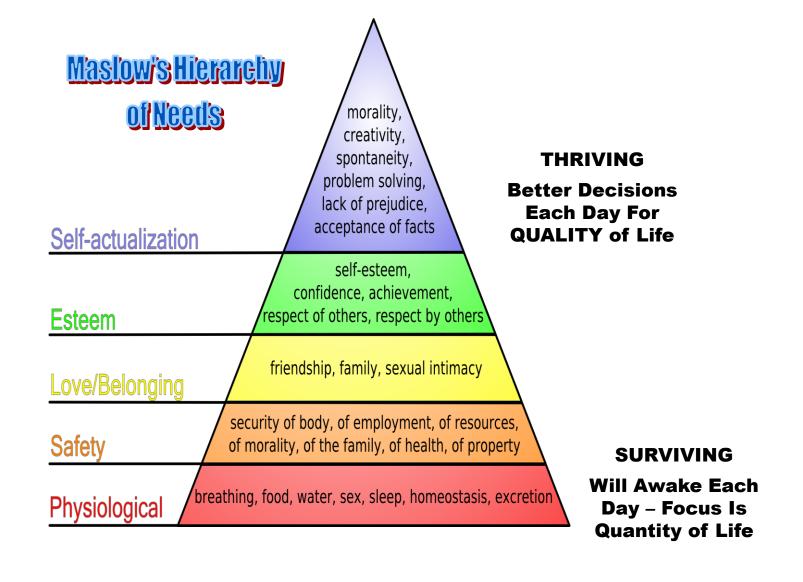
Thriving versus surviving thinking is a combination of fight/flight/freeze biochemistry and environmental experiences

To overcome impulsive "threat response" behaviors, individuals must learn skills that postpone immediate reactions to allow for thinking processes for better choices

Coping Skills are often thought of as a menu of skills to be taught in the same way to everyone. That is why "assertiveness training" and "anger management" groups don't work for many

Coping skills are part of, and affected by, a person's psychological make up, personality traits, and environmental experiences

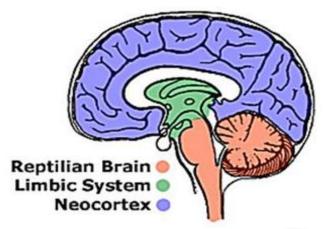




Focusing On Things You Cannot Change Or Control

Not Having The Skills Or Knowledge To Change What You Can Control

Trauma & Brain Development



Typical Development

Cognition

Social/ Emotional

Regulation

Survival

Developmental Trauma

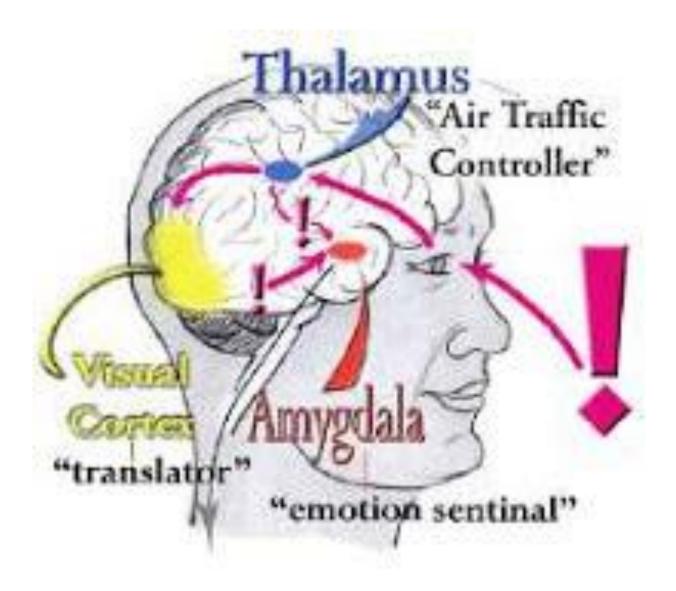
Cognition

Social/ Emotional

Regulation

Survival

dapted from Holt & Jordan, Ohio Dept. of Education



The Vulnerable "Survival" Adolescent Brain

The Amygdala Contributes to:

Impulsive Behavior

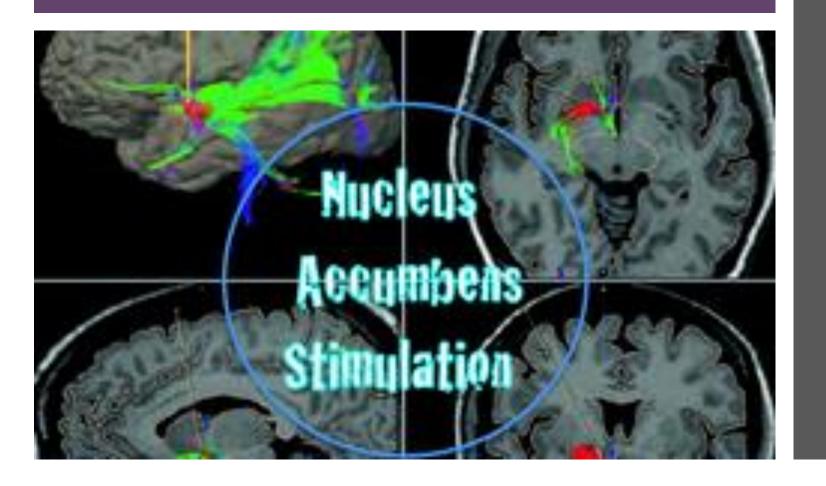
Inappropriate Behavior

Missed Social & Emotional Cues

Miscommunication

Contributes to Rapid & Highly Emotional Reponses

The Vulnerable Adolescent Brain



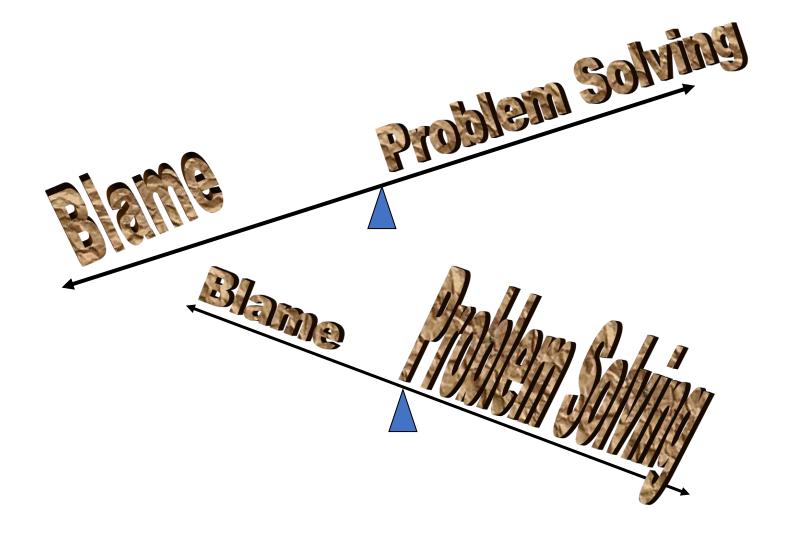
Nucleus Accumbens promotes the drive for new experiences

Seeks activities with low effort for high yield

Enhances Maturity

Pushes Away from Family to Outside World

Conflict Is A Part of Life



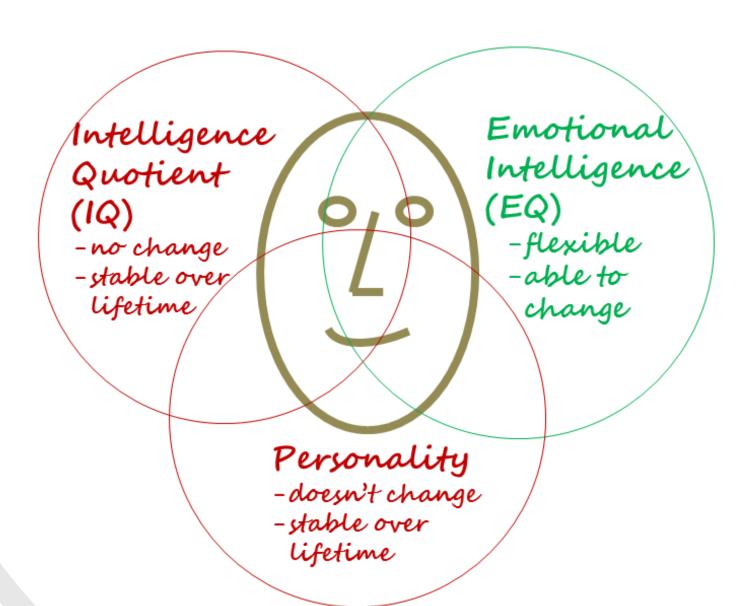
Therefore What Would Normally Be Processed As A Challenge By Most Is Reacted To As A Threat













Question 1:

In my group of friends, I am generally aware of how each person feels about the other people in our social circle

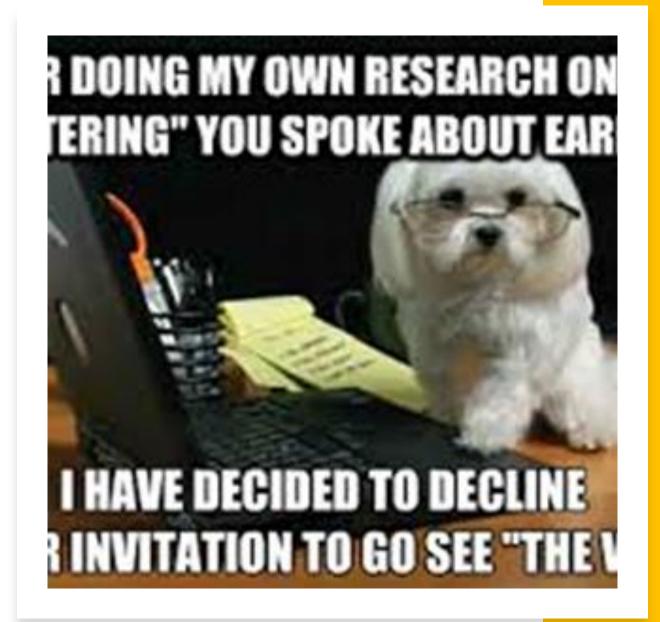
Strongly Agree (4)
Agree (3)
Disagree (2)
Strongly Disagree (1)



Question 2:

When I am upset, I can usually pinpoint exactly why I am distressed

Strongly Agree (4)
Agree (3)
Disagree (2)
Strongly Disagree (1)



Question 3:

Which of the following statements best describes you?

I have an easy time making friends and getting to know new people (4)

I get along well with others, but I have to really get to know someone before they become a true friend (3)

I find it difficult to meet people and make friends (2)

I cannot make friends (1)





Question 4:

While there are some things that I would like to change, I generally like who I am

Strongly Agree (4)
Agree (3)
Disagree (2)
Strongly Disagree (1)



Question 5:

When I make mistakes, I often berate and criticize myself and my abilities

Often (1)
Sometimes (2)
Rarely (3)
Almost Never (4)

Question 6:

I feel uncomfortable in emotionally charged situations

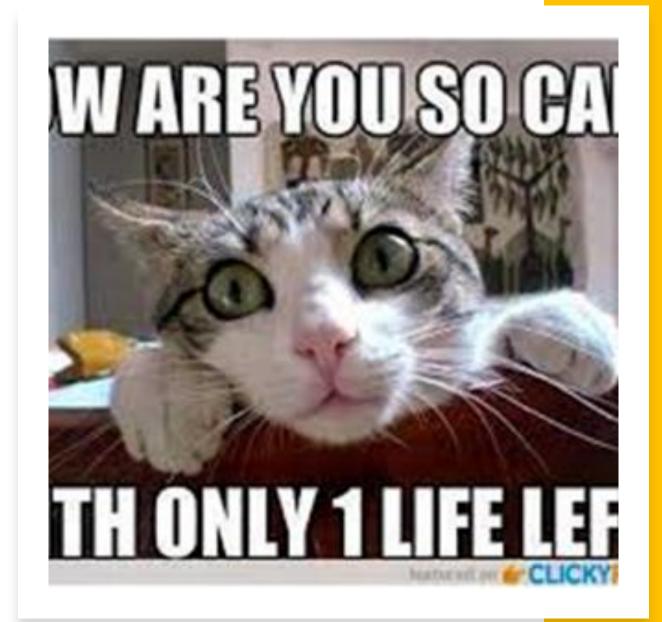
Strongly Agree (1)
Agree (2)
Disagree (3)
Strongly Disagree (4)



Question 7:

I am generally aloof and detached until I really get to know a person

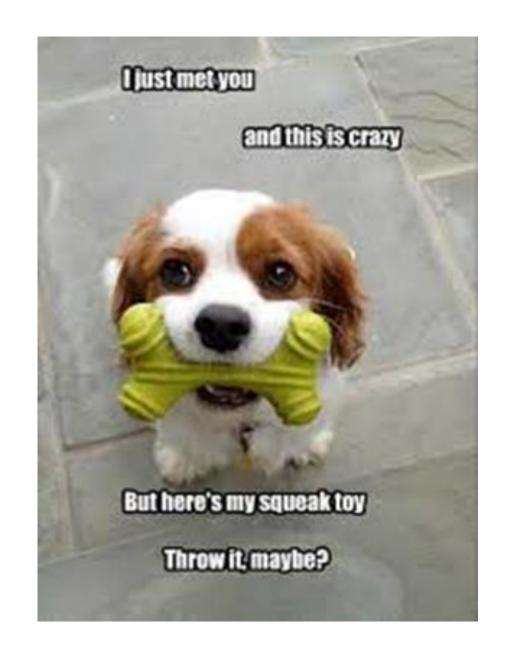
Strongly Agree (1)
Agree (2)
Disagree (3)
Strongly Disagree (4)



Question 8:

I tend to overreact to minor problems

Often (1)
Sometimes (2)
Rarely (3)
Almost Never (4)



Question 9:

I tend to avoid confrontations. When I am involved in a confrontation, I become extremely anxious

Strongly Agree (1)
Agree (2)
Disagree (3)
Strongly Disagree (4)





Question 10:
I feel confident about my own skills, talents, and abilities

Strongly Agree (4)
Agree (3)
Disagree (2)
Strongly Disagree (1)

The More More I Like

Question 11:
I would describe myself as a good judge of character

Strongly Agree (4)
Agree (3)
Disagree (2)
Strongly Disagree (1)

Question 12:

When I am facing an unpleasant task, I tend to:

Make a plan and work on it a little each day (4)
Get it over with as soon as possible (3)
Put it off until the last minute (2)
Don't do it at all (1)



Question 13:

During a heated argument, I am more likely to:

Stop the fight and agree to a short break before resuming the discussion (4)

Shut down and stop responding to the other person (3)

Give in and apologize in order to quickly end the argument (2)

Start insulting the other person (1)





Question 15:

You have invested a lot of time and energy into a project for one of your classes. While you feel confident about your work, your instructor gives you a C+ on the project. How do you deal with this situation?

Decide the class is stupid and stop putting forth your best efforts (1)

Berate and criticize your own work (2)

Confront the professor and ask for a better grade (3)

Think about ways you could improve the project and apply these ideas to future schoolwork (4)



Question 16:

One of your best friends has suffered a miscarriage. How do you respond?

Allow your friend to express her feelings and offer your support (4)

Spend time with her, but avoid talking about her loss (3)

Convince her to go out with some friends to get her mind off it (2)

Give her some time to herself (1)





Question 17:

One of your co-workers has a habit that annoys you. The problem seems to be getting worse each day. How do you respond?

Tell your co-worker what is bothering you (4)

Make a complaint about the behavior to your supervisor (3)

Talk about your coworker behind his back (2)

Suffer in silence (1)

Question 18:

You've been feeling stressed out at work and haven't finished projects as quickly as you should. When your boss suddenly assigns you another large project, how to you feel?

Anxious about getting all the work done (4)
Overwhelmed by the task before you (3)
Angry that your boss hasn't noticed how
overworked you are (2)
Depressed and sure that you can never
finish it all (1)







Scoring

- 65 72 High EQ
- 57 64 Above Average EQ
- 49 56 Average EQ
- 48 and Lower: Below Average EQ



Characteristics of People With Low EQ

- Difficulty Apologizing
- Reacting Versus Responding
- Missing Non-verbal Cues
- Difficulty With Empathy
- Not Self-aware
- Hate Criticism (Don't Process Constructive Criticism)
- Overreacting To Emotions
- Ignoring Other's Feelings
- Blaming Others
- Avoiding Conversations
- Can't Handle Conflict
- Gossiping
- Dominating Conversations
- Being Judgmental
- Interrupting
- Passive Aggressiveness
- Holding Grudges
- Difficulty Keeping Friends
- Not Reading The Room

4 Core Competencies of Emotional Intelligence





"If only I had a different job"

"If only I had finished graduation"

"If only I had been handsome/beautiful ..."

"If only my spouse had stopped drinking ..."

"If only I had been born rich and famous..."

"If only I had good contacts..."

"If only I had better friends ..."

"If only I had married someone else ...





EQ

VS.

Social Skills

Creativity

Empathy

Self-awareness and regulation

Understanding feelings

Not a focus in most schools

IQ

Skill

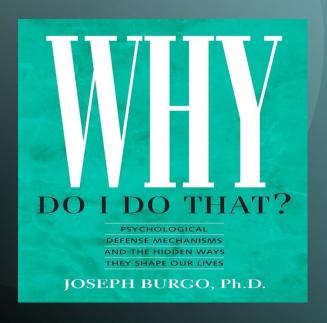
Logic

Concentration

Reasoning and Memory

Numerical and Verbal Data

The focus in schools







Coping Mechanisms and Defense Mechanisms

HOW ARE COPING MECHANISMS AND DEFENSE MECHANISMS DIFFERENT?

Some may confuse <u>defense mechanisms</u> with coping mechanisms. Although these two concepts share some similarities, they are, in fact, different.

Defense mechanisms mostly occur at an <u>unconscious</u> level, and people are generally unaware they are using them. One's use of coping mechanisms, on the other hand, is typically conscious and purposeful.

Coping mechanisms are used to manage an external situation that is creating problems for an individual. Defense mechanisms can change a person's internal psychological state.

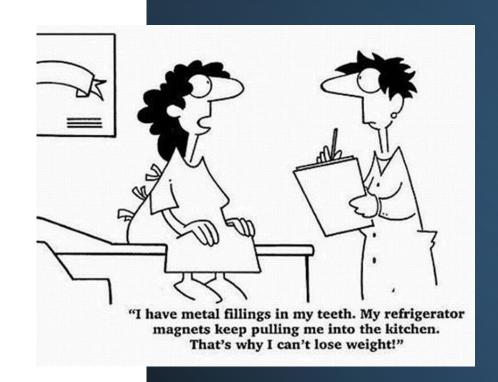
DEFENSE MECHANISMS

How do defense mechanisms work?

The purpose of ego defense mechanisms is to protect the mind/self/ego from anxiety and/or social sanctions and/or to provide a refuge from a situation with which one cannot currently cope

Why do people use these defense mechanisms?

In order to deal with conflict and problems in life, **Defense mechanisms** operate at an unconscious level and help ward off unpleasant feelings (i.e. anxiety) or make good things feel better for the individual.



PRIMATIVE DEFENSE MECHANISMS

Denial

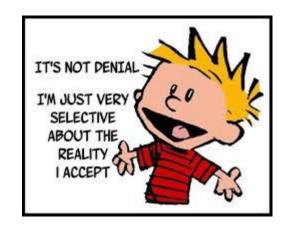
Denial is the refusal to accept reality or fact, acting as if a painful event, thought or feeling did not exist

It is considered one of the most primitive of the defense mechanisms because it is characteristic of early childhood development

Many people use denial in their everyday lives to avoid dealing with painful feelings or areas of their life they don't wish to admit

For instance, a person who is an alcoholic will often simply deny they have a drinking problem, pointing to how well they function in their job and relationships





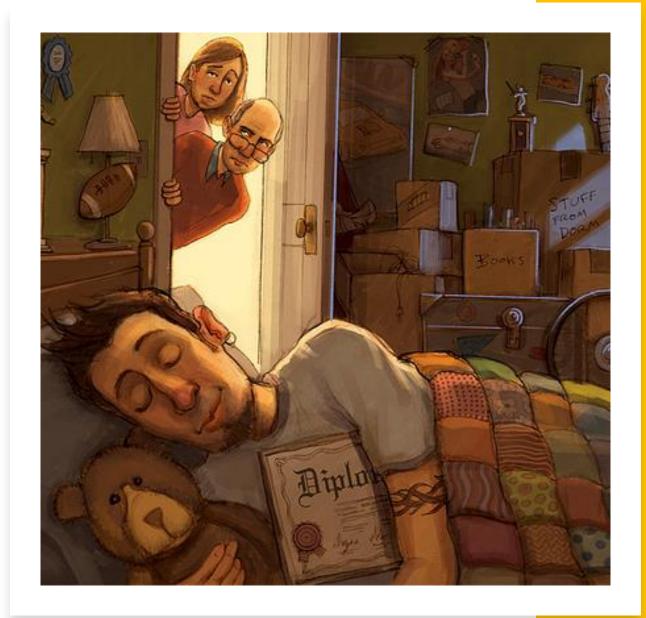
PRIMATIVE DEFENSE MECHANISMS

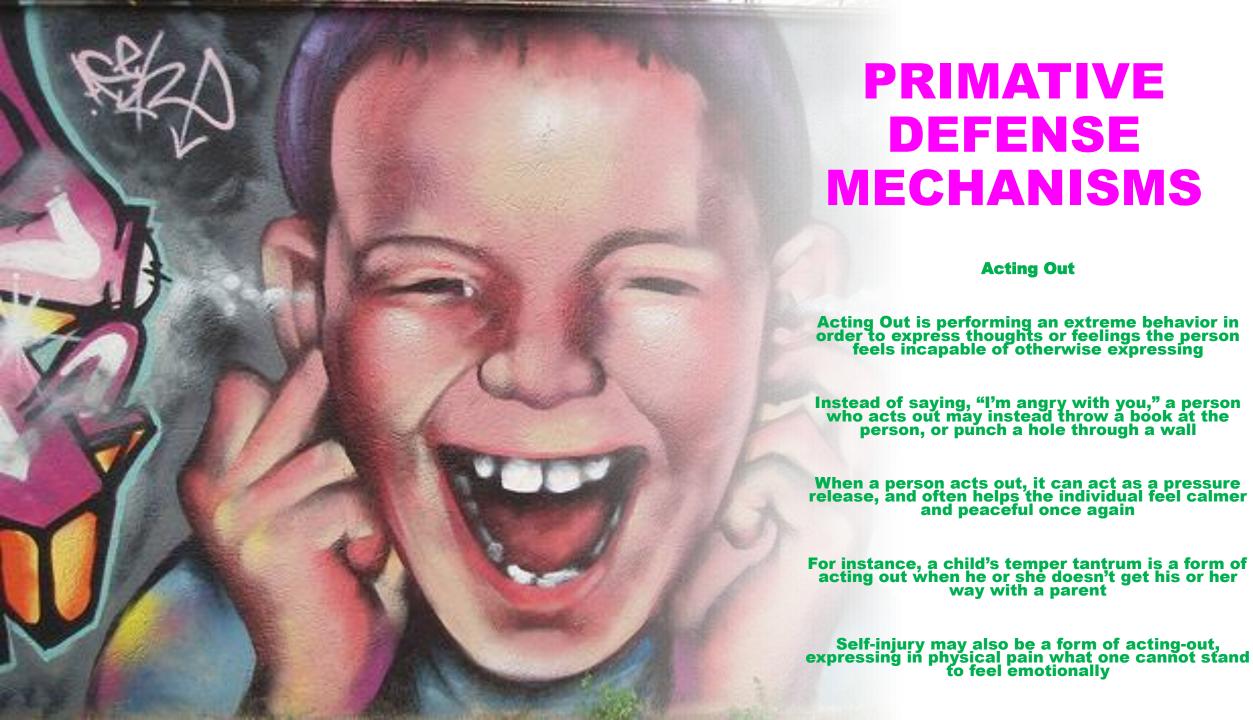
Regression

Regression is the reversion to an earlier stage of development in the face of unacceptable thoughts or impulses

For an example, an adolescent who is overwhelmed with fear, anger and growing sexual impulses might become clingy and start exhibiting earlier childhood behaviors he has long since overcome, such as bedwetting

An adult may regress when under a great deal of stress, refusing to leave their bed and engage in normal, everyday activities





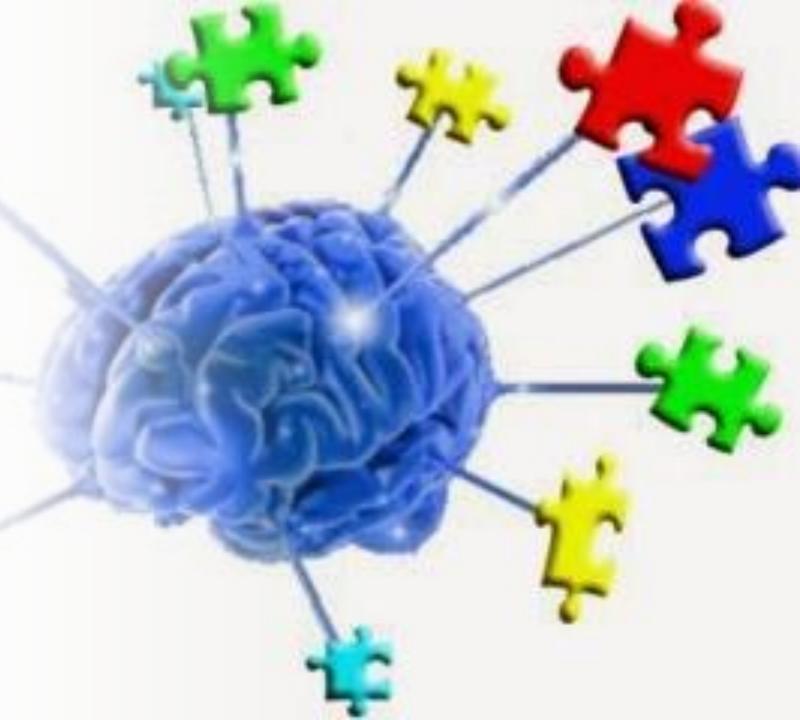
PRIMATIVE DEFENSE MECHANISMS

Compartmentalization

Compartmentalization is a lesser form of dissociation, wherein parts of oneself are separated from awareness of other parts and behaving as if one had separate sets of values

An example might be an honest person who cheats on their income tax return and keeps their two value systems distinct and un-integrated while remaining unconscious of the cognitive dissonance

"I follow a 'Code of Honor' as a member of the military except when I drink underage and drink and drive"



PRIMATIVE DEFENSE MECHANISMS







Projection

Projection is the misattribution of a person's undesired thoughts, feelings or impulses onto another person who does not have those thoughts, feelings or impulses

Projection is used especially when the thoughts are considered unacceptable for the person to express, or they feel completely ill at ease with having them

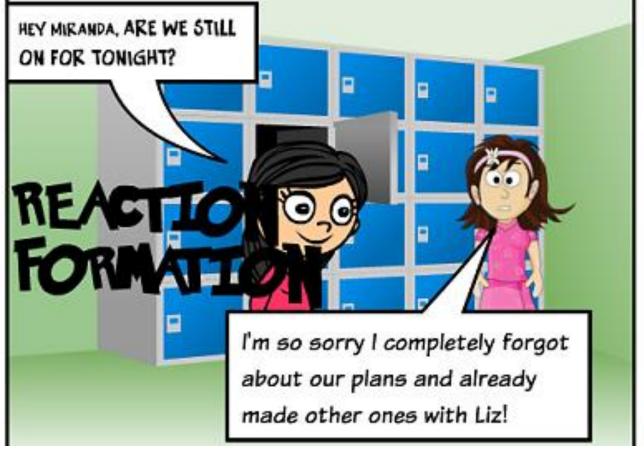




For example, a spouse may be angry at their significant other for not listening, when in fact it is the angry spouse who does not listen

Projection is often the result of a lack of insight and acknowledgement of one's own motivations and feelings







PRIMATIVE DEFENSE MECHANISMS

Reaction Formation

Reaction Formation is the converting of unwanted or dangerous thoughts, feelings or impulses into their opposites

For instance, a woman who is very angry with her boss and would like to quit her job may instead be overly kind and generous toward her boss and express a desire to keep working there forever

She is incapable of expressing the negative emotions of anger and unhappiness with her job, and instead becomes overly kind to publicly demonstrate her lack of anger and unhappiness

Coping Mechanisms

Are Resources That Are Both Internal and External

Can Include Skills, Knowledge, Personality Traits

Can Be Innate or Learned

Can Be Beneficial or Problematic

It's About Can The Person (Capability) Rather Than Are They (Choice)



REASONABLE MIND

FACTS AND LOGIC ARE IN CONTROL WITHOUT EMOTIONS, SUCH AS LOVE

WISE MIND

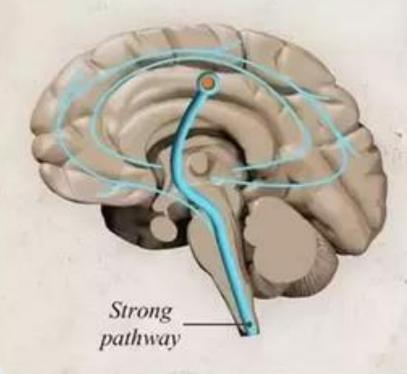
KNOWLEDGE, EXPERIENCE, COMMON SENSE

EMOTION MIND

EMOTIONS CONTROL
THINKING AND BEHAVIOUR
WITHOUT REASON

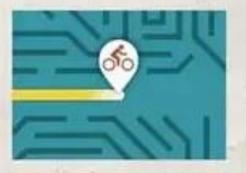
Pathways

Neural pathways connect relatively distant areas of the brain or nervous system, each pathway is associated with a particular action or behavior.



Every time we think, feel or do something, e strengthen this pathway. Habits are 'travelled pathways – our brain finds these things easy to do.

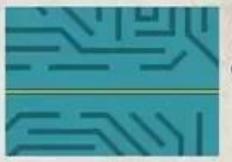
Neuroplasticity



New thoughts and skills carve out new pathways.



Repetition and practice strengthen these pathways, forming new habits.



Old pathways get used less and weaken.

With repeated and direct attention towards a desired change, we all have the ability to rewire our brain

LESS PRIMATIVE DEFENSE MECHANISMS

Repression

Repression is the unconscious blocking of unacceptable thoughts, feelings and impulses

The key to repression is that people do it unconsciously, so they often have very little control over it

"Repressed Memories" are memories that have been unconsciously blocked from access or view

Because memory is very malleable and everchanging, it is not like playing back a DVD of your life

The DVD has been filtered and even altered by your life experiences, even by what you've read or viewed





LESS PRIMATIVE DEFENSE MECHANISMS

Displacement

Displacement is the redirecting of thoughts feelings and impulses directed at one person or object but taken out upon another person or object.

People often use displacement when they cannot express their feelings in a safe manner to the person they are directed at.

The classic example is the man who gets angry at his boss but can't express his anger to his boss for fear of being fired. He instead comes home and starts an argument with his wife.

The man is redirecting his anger from his boss to his wife.

LESS PRIMATIVE DEFENSE MECHANISMS

Intellectualization

Intellectualization is the overemphasis on thinking when confronted with an unacceptable impulse, situation or behavior without employing any emotions whatsoever to help mediate and place the thoughts into an emotional, human context

Rather than deal with the painful associated emotions, a person might employ intellectualization to distance themselves from the impulse, event or behavior

For instance, a person who has just been given a terminal medical diagnosis, instead of expressing their sadness and grief, focuses instead on the details of all possible medical procedures



Rationalization

LESS
PRIMATIVE
DEFENSE
MECHANISMS

Rationalization is putting something into a different light or offering a different explanation for one's perceptions or behaviors in the face of a changing reality

For instance, a woman who starts dating a man she really, really likes and thinks the world of is suddenly dumped by the man for no reason

She reframes the situation in her mind with, "I suspected he was a loser all along"

LESS PRIMATIVE DEFENSE MECHANISMS



Undoing



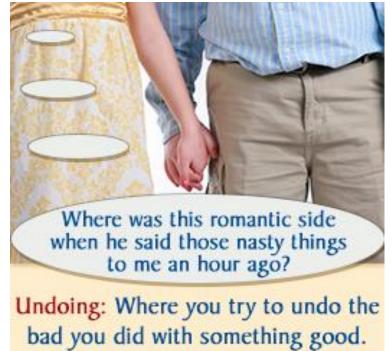
Undoing is the attempt to take back an unconscious behavior or thought that is unacceptable or hurtful



For instance, after realizing you just insulted your significant other unintentionally, you might spend then next hour praising their beauty, charm and intellect



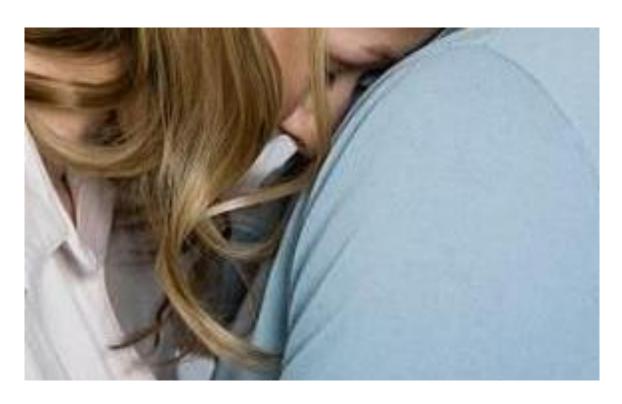
By "undoing" the previous action, the person is attempting to counteract the damage done by the original comment, hoping the two will balance one another out



Dependent/Unaware

Stage of Coping Development

Individuals rely on others and are not aware of their own status and needs





Stage of Coping Development

Dependent/Aware

Individuals rely on others but are aware of their own status and needs

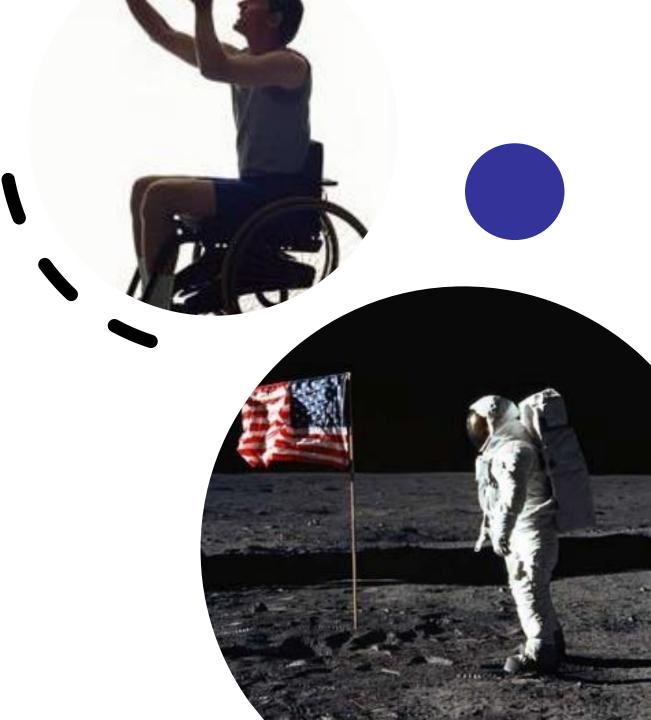




Stage of Coping Development

Independent/Aware

Individuals rely on self and are aware of his/her own status and needs









Stage of Coping Development

Interdependent/Aware

Individuals rely on self and others in a mutual exchange of beneficial support, trust, and sharing of resources

Four Skill **Sets For** Four Different **Problems** (DBT)

Mindfulness: for confusion and lack of focus or attention

Distress Tolerance: for acting without thinking; impulsivity

Emotion Regulation: for intense mood changes with little control

Interpersonal Effectiveness: for saying "no", asking for what you want and managing relationships better

Four Areas Of Emotional Intelligence Self Self Social Relationship Management Awareness **Awareness** Management *Know your *Learn skills *Understand *Develop skills story & how for breathing nonverbal for reflective social signals listening & it affects you & relaxation empathy *Make peace *Complete *Develop a with your past your basic positive view *Learn skills emotional of others for healthy *Know your healing work assertiveness beliefs, your *Understand emotions & *Learn skills basic human *Learn conflict your behavior for soothing emotional resolution patterns & motivating needs skills yourself *Know your *Understand *Develop skills relationship *Maintain "games" & for support & patterns healthy eating personal affirmation of & exercise integrity others

ACCEPTANCE

CHANGE

MINDFULNESS

Being aware of the present moment without judgement

EMOTIONAL REGULATION

Understanding and reducing vulnerability to emotions, changing emotions

DISTRESS TOLERANCE

Managing a crisis without worsening the situation, acepting reality as it is

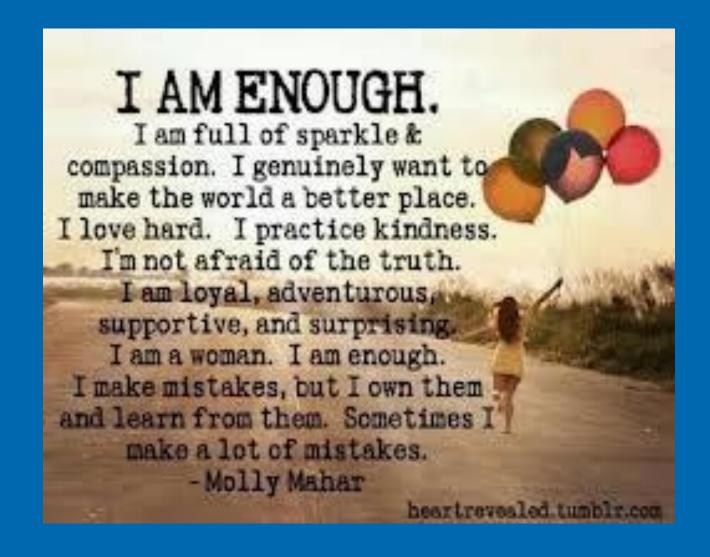
INTERPERSONAL EFFECTIVENESS

Getting needs met, maintaining relationships increasing self-respect in relationships

Question: How much should I change?

Answer: The Middle Path

- Finding the Middle Path is about finding the balance between ACCEPTANCE and CHANGE
- Identify the dialectic
 - I am fine as I am and I need to change.
 - I understand your opinion and I disagree with it.
 - All different points of view about a situation are partly true and partly false.
 - I do not have all the truth, so I need to be open to what others have to say.



Healthy Relationships

Acountability

Trust

- Accepting each others word
- Giving the benefit of the doubt

a majatakan (au u

- Admits mistakes (or when wrong)
- Accepts responsibility for behaviors, attitudes, & values

Safety

- Refusing to intimidate or manipulate
- Respecting physical space
- Expressing self non-violently

Cooperation

- · Asking not expecting
- Accepting change
- Making decisions together
- Willing to compromise
- Win win resolutions to conflict

RESPECT

Honesty

 Communicates openly and truthfully

Support

- Support each others choices
- · Being understanding
- Offering encouragement
- listening non-judgmentally
- Valuing opinions





MATURE DEFENSE MECHANISMS

Suppression

SASH

Mature Defence Mechanisms

Defence Mechanism	Definition	Example
Suppression	Voluntarily pushing uncomfortable ideas or feelings out of the conscious mind	A student consciously chooses not to think about upcoming exams until a few days prior to the exams
Altruism	Negative feelings about oneself are alleviated by helping other people	A Mafia boss makes a large donation to charity
Sublimation	Replacing a socially unacceptable desire with an action that is similar, but is socially acceptable	A man who has violent thoughts decides to pursue a career as a butcher
Humour	Focusing on the humorous aspect of an uncomfortable or adverse situation	A nervous patient jokes about an upcoming operation



socially-acceptable behavior.

MATURE DEFENSE MECHANISMS

Sublimation

Sublimation is simply the channeling of unacceptable impulses, thoughts and emotions into more acceptable ones

For instance, when a person has sexual impulses they would like not to act upon, they may instead focus on rigorous exercise

Refocusing such unacceptable or harmful impulses into productive use helps a person channel energy that otherwise would be lost or used in a manner that might cause the person more anxiety

Sublimation can also be done with humor or fantasy

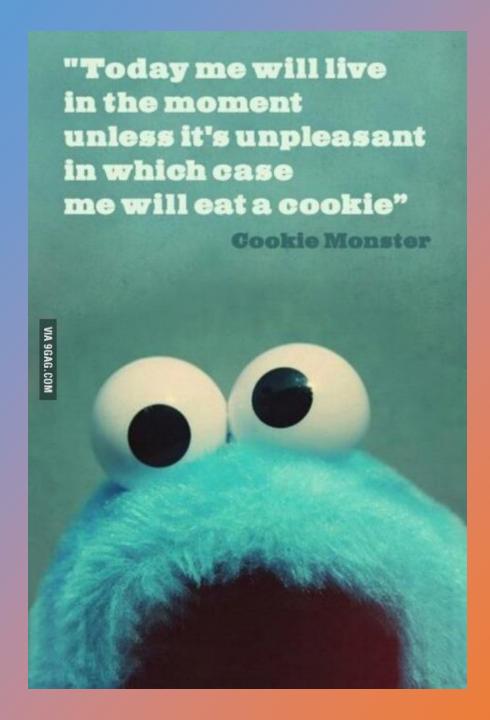
Humor, when used as a defense mechanism, is the channeling of unacceptable impulses or thoughts into a light-hearted story or joke

Humor reduces the intensity of a situation and places a cushion of laughter between the person and the impulses

Fantasy, when used as a defense mechanism, is the channeling of unacceptable or unattainable desires into imagination

For example, imagining one's ultimate career goals can be helpful when one experiences temporary setbacks in academic achievement

Both can help a person look at a situation in a different way, or focus on aspects of the situation not previously explored



MATURE DEFENSE MECHANISMS

Compensation

Compensation is a process of psychologically counterbalancing perceived weaknesses by emphasizing strength in other arenas

By emphasizing and focusing on one's strengths, a person is recognizing they cannot be strong at all things and in all areas in their lives

For instance, when a person says, "I may not know how to cook, but I can sure do the dishes!," they're trying to compensate for their lack of cooking skills by emphasizing their cleaning skills instead

When done appropriately and not in an attempt to over-compensate, compensation is defense mechanism that helps reinforce a person's self-esteem and self-image

MATURE DEFENSE MECHANISMS

Assertiveness

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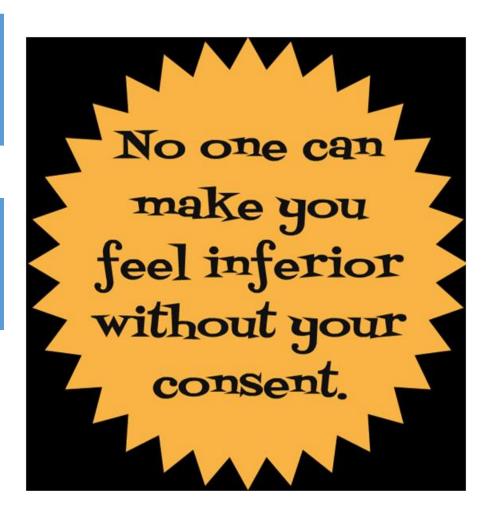
Assertiveness is the emphasis of a person's needs or thoughts in a manner that is respectful, direct and firm

Communication styles exist on a continuum, ranging from passive to aggressive, with assertiveness falling neatly in between

People who are passive and communicate in a passive manner tend to be good listeners, but rarely speak up for themselves or their own needs in a relationship People who are aggressive and communicate in an aggressive manner tend to be good leaders, but often at the expense of being able to listen empathetically to others and their ideas and needs

People who are assertive strike a balance where they speak up for themselves, express their opinions or needs in a respectful yet firm manner, and listen when they are being spoken to

Becoming more assertive is one of the most desired communication skills and helpful defense mechanisms most people want to learn, and would benefit in doing so







Barriers To Success

Lack of Confidence: The client does not feel able to use the skill. Cues are the client has never tried to use the skill in the specified circumstances, gives many reasons for not trying, 'forgets' to use the skill, and/or cannot explain problems in using the skill (e.g. expressing feelings of defeat, fear or being overwhelmed)

Lack of Knowledge: The client does not have the information that is required to use the skill as needed. A cue is the client saying "I don't know _____"

Lack of Forethought: The client does not think beforehand about arrangements that are required to use the skill as needed. The barrier is lack of mental preparation. A cue is the client identifying lack of time or unresolved issues as the problem.

Lack of Resources: The client does not have people, places or things that are required to use the skill as needed. A cue is the client attributing the reason for the problems to 'not having something'